

2021 PANOLA COUNTY SALARY SCHEDULE
 BI-WEEKLY SALARY AMOUNTS, HOURLY RATES, UNIFORM ALLOWANCE, AND ROAD BRIDGE CLOTHING ALLOWANCE

Department	Name	Position Title	Rate Name	Rate Amount	GL Account
COUNTY JUDGE	JONES, LEE ANN	COUNTY JUDGE	SALARY	2692.45	100-400-51010
COUNTY JUDGE	HEINKEL, VICKI S	ADMINISTRATIVE ASSISTANT-COUNTY JUDGE	SALARY	1,762.82	100-400-51030
COMMISSIONER	COLE, DAVID A	COMMISSIONER PCT 2	SALARY	2,175.91	100-401-51010
COMMISSIONER	LAGRONE, GLEN D	COMMISSIONER PCT 4	SALARY	2,175.91	100-401-51010
COMMISSIONER	ALEXANDER, WILLIAM R	COMMISSIONER PCT 1	SALARY	2,175.91	100-401-51010
COMMISSIONER	LAWLESS, CRAIG M	COMMISSIONER PCT 3	SALARY	2,175.91	100-401-51010
COUNTY CLERK	DAVIS, BOBBIE W	COUNTY CLERK	SALARY	2,175.91	100-403-51010
COUNTY CLERK	HICKS, ROKESIA L	CHIEF DEPUTY-COUNTY CLERK	HOURLY	18.08	100-403-51040
COUNTY CLERK	MCDONALD, JACQUELINE M	DEPUTY-COUNTY CLERK	HOURLY	15.85	100-403-51040
COUNTY CLERK	WOODARD, PAIGE W	DEPUTY-COUNTY CLERK	HOURLY	15.85	100-403-51040
COUNTY CLERK		DEPUTY-COUNTY CLERK	HOURLY	15.85	100-403-51040
VETERANS SERVICE OFFICE	MORRIS, WILLIAM G	VA SERVICE OFFICER	SALARY	1,575.75	100-405-51020
VETERANS SERVICE OFFICE	MALONE, KALIE B	VA OFFICE SECRETARY	HOURLY	14.50	100-405-51050
AIRPORT	DEPRESCA, JR, JOHN A	AIRPORT MANAGER	HOURLY	20.17	100-407-51160
AIRPORT	DEPRESCA, JR, JOHN A	AIRPORT MANAGER TRAVEL ALLOWANCE	SALARY	46.02	100-407-51650
INFORMATION TECHNOLOGY	TATE, BARRY	IT COORDINATOR	SALARY	1,917.81	100-408-51020
BUILDING MAINTENANCE	EARLE, THOMAS LEE	EMERGENCY MGT COOR	SALARY	230.14	100-409-51120
COUNTY COURT AT LAW	BAILEY, TERRY D	COUNTY COURT @ LAW JUDGE	SALARY	7,303.02	100-426-51010
COUNTY COURT AT LAW	KISE, REBECCA BARTON	COUNTY COURT REPORTER	SALARY	2,468.19	100-426-51100
COUNTY COURT AT LAW	GOLDMAN, GINA	COURT COORDINATOR	SALARY	1,380.83	100-426-51180
DISTRICT COURT	RAFFERTY, LEANN KAY	DISTRICT JUDGE	SALARY	345.21	100-435-51010
DISTRICT COURT	MIXON, CAROL H	DISTRICT COURT REPORTER	SALARY	1,438.36	100-435-51100
DISTRICT COURT	JOHNSON, ERIN L	COURT COORDINATOR	SALARY	1,607.78	100-435-51180
DISTRICT CLERK	SMITH, LINDSEY B	DISTRICT CLERK	SALARY	2,175.91	100-450-51010
DISTRICT CLERK	BROWN, LORA K	CHIEF DEPUTY DISTRICT CLERK	HOURLY	18.08	100-450-51040
DISTRICT CLERK	GATES, JENNIFER K	DEPUTY-DISTRICT CLERK	HOURLY	15.85	100-450-51040
DISTRICT CLERK	HAM, APRIL D	DEPUTY-DISTRICT CLERK	HOURLY	15.85	100-450-51040
DISTRICT CLERK	TATE, BRYNNE LINDSEY	DEPUTY-DISTRICT CLERK	HOURLY	15.85	100-450-51040
DISTRICT CLERK		TEMPORARY CLERK	HOURLY	11.00	160-660-51090
JUSTICE OF THE PEACE PCT 1 & 4	FIELDS, LARRY	JUSTICE OF THE PEACE 1 & 4	SALARY	2,175.91	100-455-51010
JUSTICE OF THE PEACE PCT 1 & 4	HAZELWOOD, BEVERLY KAYE	JP CIVIL CLERK JP1 & JP2	HOURLY	15.85	100-455-51050
JUSTICE OF THE PEACE PCT 1 & 4	WALLACE, RAVEN ELIZABETH	JP 1 & 4 SECRETARY	HOURLY	15.85	100-455-51050
JUSTICE OF THE PEACE PCT 2 & 3	HUGHES, TONI M	JUSTICE OF THE PEACE 2 & 3	SALARY	2,175.91	100-457-51010
JUSTICE OF THE PEACE PCT 1 & 4	HAZELWOOD, BEVERLY KAYE	JP CIVIL CLERK JP1 & JP2	HOURLY	15.85	100-457-51050
JUSTICE OF THE PEACE PCT 2 & 3	HERNANDEZ, MARIA I	JP 2 & 3 SECRETARY	HOURLY	15.85	100-457-51050
+		TEMPORARY CLERK IS BUDGETED FOR 800 HOURS			

**2021 PANOLA COUNTY SALARY SCHEDULE
BI-WEEKLY SALARY AMOUNTS, HOURLY RATES, UNIFORM ALLOWANCE, AND ROAD BRIDGE CLOTHING ALLOWANCE**

Department	Name	Position Title	Rate Name	Rate Amount	Gl. Account
JUDICIAL	ALMEIDA, GREGORY A	BAILIFF & SECURITY	HOURLY	16.78	100-465-51300
JUDICIAL	ALMEIDA, GREGORY A	BAILIFF & SECURITY	LE UNIFORM ALLOWANCE	9.21	100-465-51300
JUDICIAL	ALMEIDA, GREGORY A	BAILIFF & SECURITY	HOURLY	6.17	150-640-51300
CRIMINAL DISTRICT ATTORNEY	DAVIDSON, DANNY B	DISTRICT ATTORNEY	SALARY	575.35	100-477-51010
CRIMINAL DISTRICT ATTORNEY	EATON, JANET L	CDA-ADMIN ASST	HOURLY	20.52	100-477-51030
CRIMINAL DISTRICT ATTORNEY	EATON, JANET L	CDA-ADMIN ASST	HOURLY	2.34	830-715-51030
CRIMINAL DISTRICT ATTORNEY	HAWKINS, VIRGINIA L	DISTRICT ATTORNEY SECRETARY	HOURLY	15.85	100-477-51050
CRIMINAL DISTRICT ATTORNEY	HAWKINS, VIRGINIA L	DISTRICT ATTORNEY SECRETARY	HOURLY	0.57	700-710-51050
CRIMINAL DISTRICT ATTORNEY	HAWKINS, VIRGINIA L	DISTRICT ATTORNEY SECRETARY	HOURLY	0.94	830-715-51050
CRIMINAL DISTRICT ATTORNEY	JONES, ASHLYN E	DISTRICT ATTORNEY SECRETARY	HOURLY	15.85	100-477-51050
CRIMINAL DISTRICT ATTORNEY	JONES, KEVIN E	SPECIAL INVESTIGATOR CDA	SALARY	1,788.25	100-477-51640
CRIMINAL DISTRICT ATTORNEY	JONES, KEVIN E	SPECIAL INVESTIGATOR CDA	SALARY	472.66	830-715-51640
CRIMINAL DISTRICT ATTORNEY	MCPHERSON, ERICK S	ASSISTANT DISTRICT ATTORNEY	SALARY	3,356.08	100-477-51020
CRIMINAL DISTRICT ATTORNEY	WILLIAMS, VERNANDA S	DISTRICT ATTORNEY SECRETARY	HOURLY	15.85	100-477-51050
CRIMINAL DISTRICT ATTORNEY	WILLIAMS, VERNANDA S	DISTRICT ATTORNEY SECRETARY	HOURLY	3.98	830-715-51050
ELECTION ADMINISTRATION	MASON, LORETTA C	VOTER REGISTRAR/ELECTIONS ADMINISTRATOR	HOURLY	19.69	100-491-51020
ELECTION ADMINISTRATION	LAKE, KELSEY MICHELLE	DEPUTY-VOTER REGISTRAR	HOURLY	15.85	100-491-51040
COUNTY AUDITOR	STACY, JENNIFER M	COUNTY AUDITOR	SALARY	2,692.45	100-495-51020
COUNTY AUDITOR	ABERNATHY, SHELBY D	ASSISTANT AUDITOR	SALARY	1,531.30	100-495-51031
COUNTY AUDITOR	CHATMAN, CHRISTINA D'LAYNE	ASSISTANT AUDITOR	SALARY	1,726.03	100-495-51031
COUNTY TREASURER	REED, JONI W	COUNTY TREASURER	SALARY	2,175.91	100-497-51010
COUNTY TREASURER	BOOKER, ABBY G	CHIEF DEPUTY TREASURER	HOURLY	18.08	100-497-51040
COUNTY TREASURER	POWELL, CYNTHIA D	DEPUTY TREASURER	HOURLY	15.85	100-497-51040
TAX COLLECTOR AND ASSESSOR	GIBBS, HOLLY B	TAX ASSESSOR/COLLECTOR	SALARY	2,175.91	100-499-51010
TAX COLLECTOR AND ASSESSOR	ATKINSON, BRANDI C	DEPUTY TAX A/C	HOURLY	15.33	100-499-51040
TAX COLLECTOR AND ASSESSOR	BROOKS, CASSANDRA A	CHIEF DEPUTY TAX A/C	HOURLY	18.08	100-499-51040
TAX COLLECTOR AND ASSESSOR	BROOKS, CASSANDRA A	CHIEF DEPUTY TAX A/C	HOURLY	0.32	190-499-51040
TAX COLLECTOR AND ASSESSOR	FARR, MORGAN TAYLOR	DEPUTY TAX A/C	HOURLY	15.33	100-499-51040
TAX COLLECTOR AND ASSESSOR	HOLIMAN, KARA G	DEPUTY TAX A/C	HOURLY	15.85	100-499-51040
TAX COLLECTOR AND ASSESSOR	ROGERS, LAUREN HALEY	DEPUTY TAX A/C	HOURLY	15.33	100-499-51040
TAX COLLECTOR AND ASSESSOR	WILSON, KERRY L	DEPUTY TAX A/C	HOURLY	15.33	100-499-51040
TAX COLLECTOR AND ASSESSOR	WORKS, PAMELA K	DEPUTY TAX A/C	HOURLY	15.85	100-499-51040
+ TAX COLLECTOR AND ASSESSOR	EARLE, THOMAS LEE	PART-TIME DEPUTY TAX A/C	HOURLY	14.50	100-499-51092
BUILDING MAINTENANCE	EARLE, THOMAS LEE	MAINTENANCE SUPERVISOR	SALARY	1,614.42	100-510-51020
BUILDING MAINTENANCE	EARLE, THOMAS LEE	MTN SUPER TRAVEL ALLOWANCE	SALARY	46.02	100-510-51650
+ PART-TIME EMPLOYEES BUDGETED HOURS ARE 1256 PER YEAR NOT TO EXCEE 29 HOURS PER WEEK					

**2021 PANOLA COUNTY SALARY SCHEDULE
BI-WEEKLY SALARY AMOUNTS, HOURLY RATES, UNIFORM ALLOWANCE, AND ROAD BRIDGE CLOTHING ALLOWANCE**

Department	Name	Position Title	Rate Name	Rate Amount	GL Account
SHERIFF	LAKE, MICHAEL K	SHERIFF	SALARY	2,175.91	100-560-51010
SHERIFF	LAKE, MICHAEL K	SHERIFF	LE UNIFORM ALLOWANCE	9.21	100-560-51010
* SHERIFF	BAILEY, JARED C	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	BAILEY, JARED C	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	CURRY, TRAVIS D	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	CURRY, TRAVIS D	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	DELCONTE, ROBERT S	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	DELCONTE, ROBERT S	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	DUNCAN, JAMES R	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	DUNCAN, JAMES R	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	GILLIE, STEPHEN LEWIS	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	GILLIE, STEPHEN LEWIS	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	GRADBERG, JASON C	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	GRADBERG, JASON C	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	GRAY, KIMBERLY D	CIVIL PROCESS DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	GRAY, KIMBERLY D	CIVIL PROCESS DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	GRIMES, CHARLES P	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	GRIMES, CHARLES P	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	HANSEN, CHRISTOPHER A	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	HANSEN, CHRISTOPHER A	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	JONES, SCOTT MITCHEL	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	JONES, SCOTT MITCHEL	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	MALONE, CALAHAN L	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	MALONE, CALAHAN L	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	MARTIN, JEFFREY D	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	MARTIN, JEFFREY D	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	MARTINEZ, JESUS GUADALUPE	PATROL CORPORAL	HOURLY	22.18	100-560-51041
* SHERIFF	MARTINEZ, JESUS GUADALUPE	PATROL CORPORAL	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	MOJICA, RICHARD F	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	MOJICA, RICHARD F	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	NAGLE, JOSHUA A	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	NAGLE, JOSHUA A	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	PAYNE, RANDY LEE	PATROL DEPUTY	HOURLY	22.18	100-560-51041
* SHERIFF	PAYNE, RANDY LEE	PATROL CORPORAL	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	* IN ADDITION TO THE RATES ABOVE THESE LAW ENFORCEMENT EMPLOYEES RECEIVE DOUBLE TIME FOR COUNTY HOLIDAYS.				

**2021 PANOLA COUNTY SALARY SCHEDULE
BI-WEEKLY SALARY AMOUNTS, HOURLY RATES, UNIFORM ALLOWANCE, AND ROAD BRIDGE CLOTHING ALLOWANCE**

Department	Name	Position Title	Rate Name	Rate Amount	GL Account
* SHERIFF	SAMFORD, JACOB M	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	SAMFORD, JACOB M	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	SCARBOROUGH, JEFFERY M	PATROL LIEUTENANT	HOURLY	22.95	100-560-51041
* SHERIFF	SCARBOROUGH, JEFFERY M	PATROL LIEUTENANT	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	SHELL, BRANT L	COURTHOUSE SECURITY	HOURLY	21.92	100-560-51041
* SHERIFF	SHELL, BRANT L	COURTHOUSE SECURITY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	SMITH, DANIEL A	PATROL LIEUTENANT	HOURLY	22.95	100-560-51041
* SHERIFF	SMITH, DANIEL A	PATROL LIEUTENANT	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	WILSON, ROBERT TRAVIS	PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF	WILSON, ROBERT TRAVIS	PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF		PATROL DEPUTY	HOURLY	21.92	100-560-51041
* SHERIFF		PATROL DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51041
* SHERIFF	MOJICA, HOLLIE N	SHERIFF SECRETARY	HOURLY	18.72	100-560-51050
* SHERIFF	MOJICA, HOLLIE N	SHERIFF SECRETARY	LE UNIFORM ALLOWANCE	9.21	100-560-51050
* SHERIFF	WELK, LEIGH	SHERIFF SECRETARY	HOURLY	15.85	100-560-51050
* SHERIFF	WELK, LEIGH	SHERIFF SECRETARY	HOURLY	0.97	800-588-51050
* SHERIFF	WELK, LEIGH	SHERIFF SECRETARY	LE UNIFORM ALLOWANCE	9.21	100-560-51050
* SHERIFF	FIELDS, SARAH A	CRIMINAL INVESTIGATOR - LIEUTENANT	SALARY	2,032.87	800-588-51510
* SHERIFF	FIELDS, SARAH A	CRIMINAL INVESTIGATOR - LIEUTENANT	LE UNIFORM ALLOWANCE	9.21	100-560-51510
* SHERIFF	BAILEY, VALERIE L	COMMUNICATION OFFICER S.O.	HOURLY	16.80	100-560-51212
* SHERIFF	BAILEY, VALERIE L	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	9.21	100-560-51212
* SHERIFF	BENEDETTI, STACI LEIGH	COMMUNICATION OFFICER S.O.	HOURLY	16.80	100-560-51212
* SHERIFF	BENEDETTI, STACI LEIGH	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	9.21	100-560-51212
* SHERIFF	BOWEN, HEATHER JEANNETTE	COMMUNICATION OFFICER S.O.	HOURLY	16.80	100-560-51212
* SHERIFF	BOWEN, HEATHER JEANNETTE	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	9.21	100-560-51212
* SHERIFF	ENGLAND, KAREN ANN	COMMUNICATION OFFICER S.O.	HOURLY	16.80	100-560-51212
* SHERIFF	ENGLAND, KAREN ANN	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	9.21	100-560-51212
* SHERIFF	GILLIE, KATLYN T	COMMUNICATION OFFICER S.O.	HOURLY	16.80	100-560-51212
* SHERIFF	GILLIE, KATLYN T	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	9.21	100-560-51212
* SHERIFF	MANNING, SHAKAMI T	COMMUNICATION OFFICER S.O.	HOURLY	16.80	100-560-51212
* SHERIFF	MANNING, SHAKAMI T	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	9.21	100-560-51212
* SHERIFF	RIDDLE, CARRIE ANNE	COMMUNICATION OFFICER S.O.	HOURLY	16.80	100-560-51212
* SHERIFF	RIDDLE, CARRIE ANNE	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	9.21	100-560-51212
* SHERIFF	SMITH, HANNAH N	COMMUNICATION OFFICER S.O.	HOURLY	16.80	100-560-51212
* SHERIFF	SMITH, HANNAH N	COMMUNICATION OFFICER S.O.	LE UNIFORM ALLOWANCE	9.21	100-560-51212
* SHERIFF	GREEN, HEATHER C	ADMINISTRATIVE DEPUTY S.O.	HOURLY	20.78	100-560-51214
* SHERIFF	GREEN, HEATHER C	ADMINISTRATIVE DEPUTY S.O.	LE UNIFORM ALLOWANCE	9.21	100-560-51214
* SHERIFF	IVY, JEFFREY R	CHIEF DEPUTY-SHERIFF'S OFFICE	SALARY	2,099.54	100-560-51500
* SHERIFF	IVY, JEFFREY R	CHIEF DEPUTY-SHERIFF'S OFFICE	LE UNIFORM ALLOWANCE	9.21	100-560-51500
* IN ADDITION TO THE RATES ABOVE THESE LAW ENFORCEMENT EMPLOYEES RECEIVE DOUBLE TIME FOR COUNTY HOLIDAYS.					

**2021 PANOLA COUNTY SALARY SCHEDULE
BI-WEEKLY SALARY AMOUNTS, HOURLY RATES, UNIFORM ALLOWANCE, AND ROAD BRIDGE CLOTHING ALLOWANCE**

Department	Name	Position Title	Rate Name	Rate Amount	GL Account
* SHERIFF	FERRIS, JAMES G	CRIMINAL INVESTIGATOR	HOURLY	22.33	100-560-51510
* SHERIFF	FERRIS, JAMES G	CRIMINAL INVESTIGATOR	LE UNIFORM ALLOWANCE	9.21	100-560-51510
* SHERIFF	GRAY, CHADD D	CRIMINAL INVESTIGATOR	HOURLY	22.33	100-560-51510
* SHERIFF	GRAY, CHADD D	CRIMINAL INVESTIGATOR	LE UNIFORM ALLOWANCE	9.21	100-560-51510
* SHERIFF	JONES, ADAM L	CRIMINAL INVESTIGATOR	HOURLY	22.44	100-560-51510
* SHERIFF	JONES, ADAM L	CRIMINAL INVESTIGATOR	LE UNIFORM ALLOWANCE	9.21	100-560-51510
* SHERIFF	WELK, CHRISTOPHER M	INVESTIGATIVE DEPUTY	HOURLY	22.33	100-560-51510
* SHERIFF	WELK, CHRISTOPHER M	INVESTIGATIVE DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-560-51510
* CORRECTIONS / JAIL		DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL		DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	DAVIS, MADISON M	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	DAVIS, MADISON M	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	ENDSLEY, RONALD W	DETENTION TRANSPORT OFFICER	HOURLY	21.92	100-570-51200
* CORRECTIONS / JAIL	ENDSLEY, RONALD W	DETENTION TRANSPORT OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	ESQUIVEL, ASHLEY M	DETENTION CORPORAL	HOURLY	17.44	100-570-51200
* CORRECTIONS / JAIL	ESQUIVEL, ASHLEY M	DETENTION CORPORAL	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	FYFFE, CHRISTIAN D	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	FYFFE, CHRISTIAN D	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	GRIMSLEY, HALEY N	SENIOR DETENTION OFFICER	HOURLY	16.80	100-570-51200
* CORRECTIONS / JAIL	GRIMSLEY, HALEY N	SENIOR DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	HAYNIE, CHANCE MICHAEL	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	HAYNIE, CHANCE MICHAEL	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	HUDNALL, ROBERT DALE	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	HUDNALL, ROBERT DALE	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	HUMPHRIES, BRENTON W	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	HUMPHRIES, BRENTON W	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	HUTTO, HUNTER E	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	HUTTO, HUNTER E	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	JONES, CASEY S	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	JONES, CASEY S	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	JONES, DAVID R	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	JONES, DAVID R	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	LANDRENEAUX, MICHELLE DAWN	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	LANDRENEAUX, MICHELLE DAWN	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	LYLES, CHRISTINA CAIN	SENIOR DETENTION OFFICER	HOURLY	16.80	100-570-51200
* CORRECTIONS / JAIL	LYLES, CHRISTINA CAIN	SENIOR DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* IN ADDITION TO THE RATES ABOVE THESE LAW ENFORCEMENT EMPLOYEES RECEIVE DOUBLE TIME FOR COUNTY HOLIDAYS.					

**2021 PANOLA COUNTY SALARY SCHEDULE
BI-WEEKLY SALARY AMOUNTS, HOURLY RATES, UNIFORM ALLOWANCE, AND ROAD BRIDGE CLOTHING ALLOWANCE**

Department	Name	Position Title	Rate Name	Rate Amount	GL Account
* CORRECTIONS / JAIL	MARTINEZ, TABITHA A	ASST JAIL ADMIN SERGEANT DEPUTY	HOURLY	21.92	100-570-51200
* CORRECTIONS / JAIL	MARTINEZ, TABITHA A	ASST JAIL ADMIN SERGEANT DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	MCBRAYER, JAMES K	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	MCBRAYER, JAMES K	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	MCMULLEN, TINA C	JAIL ADMINISTRATOR - LIEUTENANT DEPUTY	HOURLY	23.17	100-570-51200
* CORRECTIONS / JAIL	MCMULLEN, TINA C	JAIL ADMINISTRATOR - LIEUTENANT DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	MENAIR, COLTON LYNN	DETENTION CORPORAL	HOURLY	17.44	100-570-51200
* CORRECTIONS / JAIL	MENAIR, COLTON LYNN	DETENTION CORPORAL	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	MITCHELL, MATTHEW T	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	MITCHELL, MATTHEW T	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	MURRY, DRAKE M	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	MURRY, DRAKE M	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	MAYLOR, KAREN M	SENIOR DETENTION OFFICER	HOURLY	16.80	100-570-51200
* CORRECTIONS / JAIL	MAYLOR, KAREN M	SENIOR DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	ORBAUGH, KASSI J	DETENTION CORPORAL	HOURLY	17.44	100-570-51200
* CORRECTIONS / JAIL	ORBAUGH, KASSI J	DETENTION CORPORAL	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	ITTER, HOLDEN BLAKE	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	ITTER, HOLDEN BLAKE	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	WALLACE, GARRETT T	DETENTION SERGEANT DEPUTY	HOURLY	21.92	100-570-51200
* CORRECTIONS / JAIL	WALLACE, GARRETT T	DETENTION SERGEANT DEPUTY	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	WILDER, JOYCE A	DETENTION CORPORAL	HOURLY	17.44	100-570-51200
* CORRECTIONS / JAIL	WILDER, JOYCE A	DETENTION CORPORAL	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	WILLIAMSON, JONATHON ANDREW	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	WILLIAMSON, JONATHON ANDREW	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
* CORRECTIONS / JAIL	WILLIAMSON, MATTHEW REED	DETENTION OFFICER	HOURLY	15.86	100-570-51200
* CORRECTIONS / JAIL	WILLIAMSON, MATTHEW REED	DETENTION OFFICER	LE UNIFORM ALLOWANCE	9.21	100-570-51200
LIBRARY	BIRDSONG, RHONDA K	LIBRARY FICTIONAL COORDINATOR	HOURLY	15.85	100-650-51520
LIBRARY		CHILDRENS LIBRARIAN	HOURLY	14.00	100-650-51520
LIBRARY	POWELL, MICHELE S	LIBRARY TECHNICAL SERVICES COORDINATOR	HOURLY	17.74	100-650-51520
LIBRARY	TURNER, KIMBERLY S	LIBRARY DIRECTOR	SALARY	1,661.21	100-650-51520
LIBRARY	WILSON, YOLANDA G	REFERENCE LIBRARIAN	HOURLY	15.85	100-650-51520
+ LIBRARY	STANLEY, KAREN	PART-TIME	HOURLY	11.38	100-650-51092
AGRICULTURE EXTENSION SERVICE	DUDLEY, JUSTIN L	AG EXTENSION AGENT	SALARY	662.22	100-665-51610
AGRICULTURE EXTENSION SERVICE	DUDLEY, JUSTIN L	AG EXT AGENT EXPENSE ALLOWANCE	SALARY	341.37	100-665-51690
AGRICULTURE EXTENSION SERVICE	MOON, CLARISSA A	HD EXTENSION AGENT	SALARY	662.22	100-665-51630
AGRICULTURE EXTENSION SERVICE	MOON, CLARISSA A	HD EXTENSION AGENT	SALARY	122.74	100-665-51870
AGRICULTURE EXTENSION SERVICE		SECRETARY	HOURLY	15.85	100-665-51050
* IN ADDITION TO THE RATES ABOVE THESE LAW ENFORCEMENT EMPLOYEES RECEIVE DOUBLE TIME FOR COUNTY HOLIDAYS.					
+ PART-TIME EMPLOYEES BUDGETED HOURS ARE 1256 PER YEAR NOT TO EXCEED 29 HOURS PER WEEK					

**2021 PANOLA COUNTY SALARY SCHEDULE
BI-WEEKLY SALARY AMOUNTS, HOURLY RATES, UNIFORM ALLOWANCE, AND ROAD BRIDGE CLOTHING ALLOWANCE**

Department	Name	Position Title	Rate Name	Rate Amount	GL Account
911 / RURAL ADDRESSING	DEJOHN, JESSICA C	911 RURAL ADDRESSING COORDINATOR	HOURLY	18.82	100-575-51162
911 / RURAL ADDRESSING	JONES, TRAVIS L	911 RURAL ADDRESSING COORDINATOR	HOURLY	18.82	100-575-51162
HIGHWAY PATROL	GRIMES, GLENDA A	DPS SECRETARY	HOURLY	15.85	100-580-51050
CONSTABLE PCT 2 & 3	BLUE, CHARLES D	CONSTABLE PCT 2 & 3	SALARY	2,075.83	100-581-51010
CONSTABLE PCT 2 & 3	BLUE, CHARLES D	CONSTABLE PCT 2 & 3	LE UNIFORM ALLOWANCE	9.21	100-581-51010
* CONSTABLE PCT 2 & 3	NAGLE, JEREMY J	DEPUTY CONSTABLE PCT 2 & 3	HOURLY	21.92	100-581-51041
* CONSTABLE PCT 2 & 3	NAGLE, JEREMY J	DEPUTY CONSTABLE PCT 2 & 3	LE UNIFORM ALLOWANCE	9.21	100-581-51041
CONSTABLE PCT 1 & 4	MURFF, BRYAN L	CONSTABLE PCT 1 & 4	SALARY	2,075.83	100-585-51010
CONSTABLE PCT 1 & 4	MURFF, BRYAN L	CONSTABLE PCT 1 & 4	LE UNIFORM ALLOWANCE	9.21	100-585-51010
*+ CONSTABLE PCT 1 & 4		PART-TIME DEPUTY CONSTABLE	HOURLY	21.92	100-585-51045
*+ CONSTABLE PCT 1 & 4		PART-TIME DEPUTY CONSTABLE	LE UNIFORM ALLOWANCE	9.21	100-585-51045
PRECINCT #1	MILLS, JONATHAN P	FOREMAN PCT 1	SALARY	1,837.99	200-621-51060
PRECINCT #1	MILLS, JONATHAN P	FOREMAN PCT 1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #1	HARRIS, ROLANDO D	OPERATOR PCT 1	HOURLY	18.82	200-621-51060
PRECINCT #1	HARRIS, ROLANDO D	OPERATOR PCT 1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #1	HARVEY, TIMMY L	OPERATOR PCT 1	HOURLY	18.82	200-621-51060
PRECINCT #1	HARVEY, TIMMY L	OPERATOR PCT 1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #1	HOLLOWAY, ANDY SHANE	WELDER/OPERATOR PCT1	HOURLY	20.09	200-621-51060
PRECINCT #1	HOLLOWAY, ANDY SHANE	WELDER/OPERATOR PCT1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #1	LAGRONE, HUNTER D	MECHANIC PCT 1	HOURLY	19.62	200-621-51060
PRECINCT #1	LAGRONE, HUNTER D	MECHANIC PCT 1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #1	LAWLESS, DAVID E	OPERATOR PCT 1	HOURLY	18.82	200-621-51060
PRECINCT #1	LAWLESS, DAVID E	OPERATOR PCT 1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #1	MAXEY, JOEL S	OPERATOR PCT 1	HOURLY	18.82	200-621-51060
PRECINCT #1	MAXEY, JOEL S	OPERATOR PCT 1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #1	STANLEY, LYNN H	OPERATOR PCT 1	HOURLY	18.82	200-621-51060
PRECINCT #1	STANLEY, LYNN H	OPERATOR PCT 1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #1	STUTES, BILLY MICHAEL	OPERATOR PCT 1	HOURLY	18.82	200-621-51060
PRECINCT #1	STUTES, BILLY MICHAEL	OPERATOR PCT 1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #1		OPERATOR PCT 1	HOURLY	18.82	200-621-51060
PRECINCT #1		OPERATOR PCT 1	R&B CLOTHING ALLOWANCE	0.98	200-621-51060
PRECINCT #2	HARRISON, MITCHELL W	FOREMAN PCT 2	SALARY	1,837.99	200-622-51060
PRECINCT #2	HARRISON, MITCHELL W	FOREMAN PCT 2	R&B CLOTHING ALLOWANCE	0.98	200-622-51060
PRECINCT #2	ALEXANDER, GLENN W	OPERATOR PCT 2	HOURLY	18.82	200-622-51060
PRECINCT #2	ALEXANDER, GLENN W	OPERATOR PCT 2	R&B CLOTHING ALLOWANCE	0.98	200-622-51060
PRECINCT #2	AVERY, HOWARD G	OPERATOR PCT 2	HOURLY	18.82	200-622-51060
PRECINCT #2	AVERY, HOWARD G	OPERATOR PCT 2	R&B CLOTHING ALLOWANCE	0.98	200-622-51060
* IN ADDITION TO THE RATES ABOVE THESE LAW ENFORCEMENT EMPLOYEES RECEIVE DOUBLE TIME FOR COUNTY HOLIDAYS.					
+ PART-TIME EMPLOYEES BUDGETED HOURS ARE 1256 PER YEAR NOT TO EXCEE 29 HOURS PER WEEK					

**2021 PANOLA COUNTY SALARY SCHEDULE
BI-WEEKLY SALARY AMOUNTS, HOURLY RATES, UNIFORM ALLOWANCE, AND ROAD BRIDGE CLOTHING ALLOWANCE**

Department	Name	Position Title	Rate Name	Rate Amount	GL Account
PRECINCT #2	BORN, JOSHUA ADAM	TRUCK DRIVER PCT 2	HOURLY	15.04	200-622-51060
PRECINCT #2	BORN, JOSHUA ADAM	TRUCK DRIVER PCT 2	R&B CLOTHING ALLOWANCE	0.98	200-622-51060
PRECINCT #2	COOTS, STEVEN E	OPERATOR PCT 2	HOURLY	18.82	200-622-51060
PRECINCT #2	COOTS, STEVEN E	OPERATOR PCT 2	R&B CLOTHING ALLOWANCE	0.98	200-622-51060
PRECINCT #2	ELLIS, STEVEN T	OPERATOR PCT 2	HOURLY	17.99	200-622-51060
PRECINCT #2	ELLIS, STEVEN T	OPERATOR PCT 2	R&B CLOTHING ALLOWANCE	0.98	200-622-51060
PRECINCT #2	KIRKLAND, RODNEY	OPERATOR PCT 2	HOURLY	18.82	200-622-51060
PRECINCT #2	KIRKLAND, RODNEY	OPERATOR PCT 2	R&B CLOTHING ALLOWANCE	0.98	200-622-51060
PRECINCT #2	Lennon, CHARLES L.	MECHANIC PCT 2	HOURLY	22.42	200-622-51060
PRECINCT #2	Lennon, CHARLES L.	MECHANIC PCT 2	R&B CLOTHING ALLOWANCE	0.98	200-622-51060
PRECINCT #2	STRONG, BOBBY	OPERATOR PCT 2	HOURLY	17.99	200-622-51060
PRECINCT #2	STRONG, BOBBY	OPERATOR PCT 2	R&B CLOTHING ALLOWANCE	0.98	200-622-51060
PRECINCT #3	FARMER, MICHAEL D	FOREMAN PCT 3	R&B CLOTHING ALLOWANCE	0.98	200-623-51060
PRECINCT #3	FARMER, MICHAEL D	FOREMAN PCT 3	SALARY	1,837.99	200-623-51060
PRECINCT #3	ANDERSON, DEREK E	OPERATOR PCT 3	HOURLY	18.82	200-623-51060
PRECINCT #3	ANDERSON, DEREK E	OPERATOR PCT 3	R&B CLOTHING ALLOWANCE	0.98	200-623-51060
PRECINCT #3	BONIOL, SR, BENNIE GLENN	OPERATOR PCT 3	HOURLY	18.82	200-623-51060
PRECINCT #3	BONIOL, SR, BENNIE GLENN	OPERATOR PCT 3	R&B CLOTHING ALLOWANCE	0.98	200-623-51060
PRECINCT #3	COLE, RODNEY A	OPERATOR PCT 3	HOURLY	18.82	200-623-51060
PRECINCT #3	COLE, RODNEY A	OPERATOR PCT 3	R&B CLOTHING ALLOWANCE	0.98	200-623-51060
PRECINCT #3	HARRISON, JASON G	OPERATOR PCT 3	HOURLY	18.82	200-623-51060
PRECINCT #3	HARRISON, JASON G	OPERATOR PCT 3	R&B CLOTHING ALLOWANCE	0.98	200-623-51060
PRECINCT #3	JOHNSON, RUFUS BAILEY	MECHANIC PCT 3	HOURLY	22.42	200-623-51060
PRECINCT #3	JOHNSON, RUFUS BAILEY	MECHANIC PCT 3	R&B CLOTHING ALLOWANCE	0.98	200-623-51060
PRECINCT #3	LAWLESS, TRAVIS DANIEL	OPERATOR PCT 3	HOURLY	18.82	200-623-51060
PRECINCT #3	LAWLESS, TRAVIS DANIEL	OPERATOR PCT 3	R&B CLOTHING ALLOWANCE	0.98	200-623-51060
PRECINCT #3	ROQUEMORE, KELVIN J	OPERATOR PCT 3	HOURLY	18.82	200-623-51060
PRECINCT #3	ROQUEMORE, KELVIN J	OPERATOR PCT 3	R&B CLOTHING ALLOWANCE	0.98	200-623-51060
PRECINCT #3	WILLIE, SR, CHRISTOPHER L	OPERATOR PCT 3	HOURLY	18.82	200-623-51060
PRECINCT #3	WILLIE, SR, CHRISTOPHER L	OPERATOR PCT 3	R&B CLOTHING ALLOWANCE	0.98	200-623-51060
PRECINCT #4	SPRADLEY, JOHN TIMMY	FOREMAN PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
PRECINCT #4	SPRADLEY, JOHN TIMMY	FOREMAN PCT 4	SALARY	1,837.99	200-624-51060
PRECINCT #4	ESSERY, MARK DOUGLAS	OPERATOR PCT 4	HOURLY	18.82	200-624-51060
PRECINCT #4	ESSERY, MARK DOUGLAS	OPERATOR PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
PRECINCT #4	FANNIN, JAMES LUTHER	OPERATOR PCT 4	HOURLY	18.82	200-624-51060
PRECINCT #4	FANNIN, JAMES LUTHER	OPERATOR PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
PRECINCT #4	GOODWIN, TERRY D	OPERATOR PCT 4	HOURLY	18.82	200-624-51060
PRECINCT #4	GOODWIN, TERRY D	OPERATOR PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060

**2021 PANOLA COUNTY SALARY SCHEDULE
BI-WEEKLY SALARY AMOUNTS, HOURLY RATES, UNIFORM ALLOWANCE, AND ROAD BRIDGE CLOTHING ALLOWANCE**

Department	Name	Position Title	Rate Name	Rate Amount	GL Account
PRECINCT #4	LANGFORD, CHARLES A	OPERATOR PCT 4	HOURLY	18.82	200-624-51060
PRECINCT #4	LANGFORD, CHARLES A	OPERATOR PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
PRECINCT #4	LAWLESS, KEVIN W	OPERATOR PCT 4	HOURLY	18.82	200-624-51060
PRECINCT #4	LAWLESS, KEVIN W	OPERATOR PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
PRECINCT #4	PETERS, CHARLES	TRUCK DRIVER PCT 4	HOURLY	15.04	200-624-51060
PRECINCT #4	PETERS, CHARLES	TRUCK DRIVER PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
PRECINCT #4	POWELL, JEFFREY BRYAN	OPERATOR PCT 4	HOURLY	18.82	200-624-51060
PRECINCT #4	POWELL, JEFFREY BRYAN	OPERATOR PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
PRECINCT #4	ROSS, JASON ROBERT	MECHANIC PCT 4	HOURLY	22.42	200-624-51060
PRECINCT #4	ROSS, JASON ROBERT	MECHANIC PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
PRECINCT #4	SMITH, JAMES CLIFTON	OPERATOR PCT 4	HOURLY	18.82	200-624-51060
PRECINCT #4	SMITH, JAMES CLIFTON	OPERATOR PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
PRECINCT #4	TATE, TIMOTHY J	OPERATOR PCT 4	HOURLY	18.82	200-624-51060
PRECINCT #4	TATE, TIMOTHY J	OPERATOR PCT 4	R&B CLOTHING ALLOWANCE	0.98	200-624-51060
MAINTENANCE	EARLE, MELANIE M	WAREHOUSE COORDINATOR	HOURLY	17.99	300-629-51060
MAINTENANCE	EARLE, MELANIE M	WAREHOUSE COORDINATOR	R&B CLOTHING ALLOWANCE	0.98	300-629-51060
MAINTENANCE	LAWSON, ROBERT A	TIRE REPAIR	HOURLY	18.82	300-629-51060
MAINTENANCE	LAWSON, ROBERT A	TIRE REPAIR	R&B CLOTHING ALLOWANCE	0.98	300-629-51060

NOTES TO THE SALARY SCHEDULE

Any positions which reflect hourly rates and salaries in excess of General Fund budgeted amounts are funded partially or entirely from special revenues available by state or federal law for particular offices. This includes employees in the District Attorney, Sheriff, Tax Assessor/Collector, and the Bailiff & Security Officer.

The District Attorney's Office has State Funds, Forfeiture Funds & Hot Check Fee Funds which can be used for the official statutory purposes of the office.

The Sheriff's office has forfeiture funds which can be used for the official statutory purposes of the office.

The District Attorney's & Sheriff's Office State Forfeiture Funds can be budgeted by the District Attorney & Sheriff with only certain salary increases requiring approval by the Commissioners Court in accordance with applicable statutes.

Any salary increases paid out of the State Forfeiture Funds are considered to be approved by the Commissioners Court by approval of this salary schedule.

At the discretion of the Tax Assessor/Collector the interest off of Vehicle Inventory Taxes may be used to supplement employee's salaries who administer the pre-payment of vehicle inventory taxes.

Courthouse Security funds are used to partially fund the Bailiff and Security Officer.

Any persons during the year filling vacated positions denoted with uniform, clothing allowances, or holiday pay shall automatically receive the same allowances unless otherwise changed by the Commissioners Court or the department head.

Some of the hourly rates and salaries reflect amounts which are below the budgeted amounts. As a part of this salary schedule approval, it is understood that most elected official or department heads can raise the salary levels to the total maximum budgeted amount for that line item. This can be done by submitting a request to Commissioners Court to record the increase in the minutes of the Court. Any increases for Road & Bridge employees require Commissioners' Court approval. No Salaries from the General Fund, Federal Forfeiture Fund, Courthouse Security Fund, Road & Bridge Fund and/or FM & Lateral Fund can exceed the original budgeted salary or wages line unless the Commissioners Court grants such increase by budget amendment. As described earlier, some special revenue funds are available for additional salaries and wages in accordance with State and Federal statutes.

December 8, 2020

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBJECT: EFFECTIVE DATE OF EMPLOYMENT STATUS CHANGE:

Please be advised of the employment status change of JP Mills, Operator, for Panola County Road & Bridge Department, Pct. 1, at the rate of \$18.82 per hour, to \$3,993.25 per month, as Foreman, effective January 1, 2021.

Melanie Earle

Melanie Earle

Road and Bridge

Warehouse Coordinator

PERSONNEL CHANGE REQUEST

Name: JP MILLS

Department: ROAD AND BRIDGE PCT 1

Position: OPERATOR

New Position

(If applicable) FOREMAN

Current wage or salary

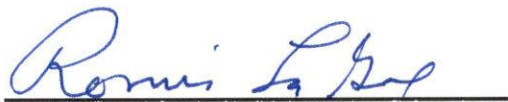
\$18.82 PER HOUR

New wage or salary

\$3,993.25 PER MONTH

Effective date of change

JANUARY 1, 2021



Elected Official/Department Head

Signature

12-31-2020

Date Signed

December 8, 2020

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBJECT: EFFECTIVE DATE OF SEPARATION OF EMPLOYMENT:

Please be advised of the effective date of separation of employment for Mark Greer, Foreman, for Panola County Road & Bridge Department, Pct. 2, effective December 31, 2020 at 5:00 pm.

Melanie Earle

Melanie Earle

Road and Bridge

Warehouse Coordinator

December 8, 2020

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBJECT: EFFECTIVE DATE OF EMPLOYMENT STATUS CHANGE:

Please be advised of the employment status change of Mitchell Harrison, Operator, for Panola County Road & Bridge Department, Pct. 2, at the rate of \$18.82 per hour, to \$3,993.25 per month, as Foreman, effective January 1, 2021.

Melanie Earle

Melanie Earle

Road and Bridge

Warehouse Coordinator

PERSONNEL CHANGE REQUEST

Name: MITCHELL HARRISON

Department: ROAD AND BRIDGE PCT 2

Position: OPERATOR

New Position

(If applicable) FOREMAN

Current wage or salary

\$18.82 PER HOUR

New wage or salary

\$3,993.25 PER MONTH

Effective date of change

JANUARY 1, 2021



Elected Official/Department Head

Signature

12-31-20

Date Signed

December 8, 2020

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBJECT: EFFECTIVE DATE OF EMPLOYMENT:

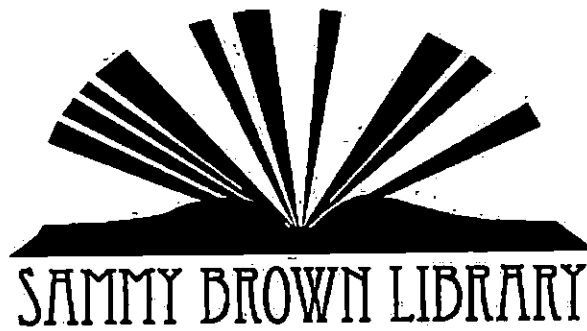
Please be advised of the effective date of employment for Bobby Strong, Operator, for Panola County Road & Bridge Department, Pct. 2, effective January 4, 2021 at the rate of \$17.99 per hour.

Melanie Earle

Melanie Earle

Road and Bridge

Warehouse Coordinator



319 S. Market St. Carthage, TX 75633
Phone: 903-693-6741

December 18, 2020

Honorable Judge LeeAnn Jones
Panola County Court House
110 S. Sycamore St.
Carthage, Texas 75633

Dear Judge Jones and Panola County Commissioners:

We, the Sammy Brown Library Board, are requesting approval of filling the recently vacated position of Children's Coordinator with new hire Pam Hardy, effective January 1, 2021, at a rate of \$14/hour.

Please place this request on the agenda for the Commissioners Court Meeting scheduled on December 31, 2020.

Thank you for your consideration in this matter.

Sincerely,

Nancy Langford
Chairman, Sammy Brown Library Board



BOBBIE DAVIS
COUNTY CLERK
PANOLA COUNTY

December 16, 2020

Commissioners' Court
Panola County
110 S. Sycamore
Carthage, TX 75633

Honorable Judge Jones and Commissioners,

Please record the resignation of Gina Goldman, Deputy Clerk, effective December 31, 2020.

Sincerely,

A handwritten signature in blue ink that reads "Bobbie Davis".

Bobbie Davis
Panola County Clerk

cc: Joni Reed, County Treasurer
Jennifer Stacy, County Auditor



Terry D. Bailey

JUDGE OF THE COUNTY COURT AT LAW
OF PANOLA COUNTY, TEXAS
108 S. SYCAMORE
SUITE 300
CARTHAGE, TEXAS 75633
(903) 693-0396

REBECCA KISE
OFFICIAL COURT REPORTER
CARTHAGE, TEXAS

JURISDICTION
CONCURRENT WITH STATE
DISTRICT COURT IN ALL
CIVIL AND CRIMINAL CASES
PROBATE
JUVENILE

December 15, 2020

Jennifer Stacy
Panola County Auditor
Panola County Courthouse
Carthage, Texas 75633

Re: Panola County Court at Law Coordinator

Dear Ms. Stacy,

The Panola County Court at Law has hired Gina Goldman to serve as the new court coordinator and she will start her duties on January 1, 2021, at the starting pay of \$36,000 per year.

I have enclosed a copy of a letter that I have sent to Erin Johnson terminating her service as my coordinator effective December 31, 2020. Accordingly, the portion of Ms. Johnson's supplement (\$6,000.00) contained in the budget for Panola County Court at Law will terminate on December 31, 2020, and will be subject to the discretion of the Commissioner's Court.

Very truly yours,

A handwritten signature in black ink, appearing to read "T. Bailey", written over a horizontal line.

Terry D. Bailey
Judge, Panola County Court at Law

CC: Panola County Judge LeAnn Jones
Panola County Treasurer Joni Reed

December 28, 2020

FROM: Melanie Earle, Road and Bridge Warehouse Coordinator

TO: Joni Reed, County Treasurer

SUBJECT: EFFECTIVE DATE OF EMPLOYMENT:

Please be advised of the effective date of employment for Charles Peters, Driver, for Panola County Road & Bridge Department, Pct. 4, effective January 19, 2021 at the rate of \$15.04 per hour.

Melanie Earle

Melanie Earle

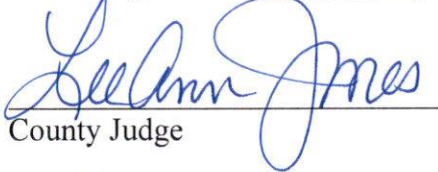
Road and Bridge

Warehouse Coordinator

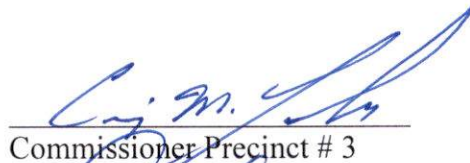
PANOLA COUNTY
2021
BUDGET AMENDMENT #1

We hereby amend the Panola County Budget for the Fiscal Year 2020 as set forth above according to the procedures outlined under Local Government Code, Chapter 111, Subchapter A Sections 111.010 (c), (d). A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2021.

Signed on this 31st day of December, 2020.


County Judge


Commissioner Precinct # 1


Commissioner Precinct # 3


Commissioner Precinct # 2


Commissioner Precinct # 4

Passed and approved by the Commissioners Court of Panola County on the 31st day of December, 2020 as the same appears on file in the office of the County

Clerk of Panola County


County Clerk



December 30, 2020



Adjustment Number	Budget Code	Description	Adjustment Date
BA0001272	2021 COUNTY BUDGET JAN...	580-COMMUNICATIONS TELEPHONE	1/1/2021
Summary Description: THE DPS COMMUNICATIONS TELEPHONE WAS BUDGETED AT TOO HIGH A RATE.			

Account Number	Account Name	Adjustment Description	Before	Adjustment	After
<u>100-580-54200</u>	COMMUNICATION TELEPHONE	580-COMMUNICATIONS TELEPHONE	1,000.00	-900.00	100.00
January: -75.00	April: -75.00	July: -75.00	October: -75.00		
February: -75.00	May: -75.00	August: -75.00	November: -75.00		
March: -75.00	June: -75.00	September: -75.00	December: -75.00		

Adjustment Number	Budget Code	Description	Adjustment Date
BA0001273	2021 COUNTY BUDGET JAN...	426-CCL COURT COORDINATOR	1/1/2021
Summary Description: NEW POSITION IN THE COUNTY COURT AT LAW BEGINNING 01/01/2021			

Account Number	Account Name	Adjustment Description	Before	Adjustment	After
<u>100-426-51180</u>	COURT COORDINATOR	426-CCL COURT COORDINATOR	6,180.00	29,820.00	36,000.00
January: 2,485.00	April: 2,485.00	July: 2,485.00	October: 2,485.00		
February: 2,485.00	May: 2,485.00	August: 2,485.00	November: 2,485.00		
March: 2,485.00	June: 2,485.00	September: 2,485.00	December: 2,485.00		
<u>100-426-52010</u>	SOCIAL SECURITY TAXES	426-CCL COURT COORDINATOR	19,962.00	2,282.00	22,244.00
January: 190.17	April: 190.17	July: 190.17	October: 190.17		
February: 190.17	May: 190.17	August: 190.17	November: 190.17		
March: 190.17	June: 190.17	September: 190.17	December: 190.13		
<u>100-426-52020</u>	GROUP MEDICAL & LIFE INSUR	426-CCL COURT COORDINATOR	27,022.00	13,511.00	40,533.00
January: 1,125.92	April: 1,125.92	July: 1,125.92	October: 1,125.92		
February: 1,125.92	May: 1,125.92	August: 1,125.92	November: 1,125.92		
March: 1,125.92	June: 1,125.92	September: 1,125.92	December: 1,125.88		
<u>100-426-52030</u>	RETIREMENT & DEATH BENEFI	426-CCL COURT COORDINATOR	62,676.00	7,163.00	69,839.00
January: 596.92	April: 596.92	July: 596.92	October: 596.92		
February: 596.92	May: 596.92	August: 596.92	November: 596.92		
March: 596.92	June: 596.92	September: 596.92	December: 596.88		
<u>100-426-52040</u>	WORKERS COMPENSATION	426-CCL COURT COORDINATOR	1,243.00	85.00	1,328.00
January: 7.08	April: 7.08	July: 7.08	October: 7.08		
February: 7.08	May: 7.08	August: 7.08	November: 7.08		
March: 7.08	June: 7.08	September: 7.08	December: 7.12		
<u>100-426-52060</u>	UNEMPLOYMENT INSURANCE	426-CCL COURT COORDINATOR	150.00	33.00	183.00
January: 2.75	April: 2.75	July: 2.75	October: 2.75		
February: 2.75	May: 2.75	August: 2.75	November: 2.75		
March: 2.75	June: 2.75	September: 2.75	December: 2.75		
<u>100-426-52070</u>	OTHER POST EMPLOYMENT BE	426-CCL COURT COORDINATOR	72,904.00	8,332.00	81,236.00
January: 694.33	April: 694.33	July: 694.33	October: 694.33		
February: 694.33	May: 694.33	August: 694.33	November: 694.33		
March: 694.33	June: 694.33	September: 694.33	December: 694.37		

Adjustment Number	Budget Code	Description	Adjustment Date
BA0001274	2021 COUNTY BUDGET JAN...	585-UNIFORM ALLOWANCE	1/1/2021
Summary Description:			

Account Number	Account Name	Adjustment Description	Before	Adjustment	After
<u>100-585-51010</u>	ELECTED OFFICIALS	585-UNIFORM ALLOWANCE	54,120.00	240.00	54,360.00
January: 20.00	March: 20.00	May: 20.00	July: 20.00		
February: 20.00	April: 20.00	June: 20.00	August: 20.00		

Budget Adjustment Register

Packet: GLPKT15768 - #1-2021

September: 20.00 October: 20.00 November: 20.00 December: 20.00

Adjustment Number	Budget Code	Description	Adjustment Date
BA0001275	2021 COUNTY BUDGET JAN...	477-ADA	1/1/2021

Summary Description: ORIGINAL BUDGET TYPO OF \$50 LESS THAN SHOULD BE FOR ADA

Account Number	Account Name	Adjustment Description	Before	Adjustment	After
<u>100-477-51020</u>	APPOINTED OFFICIALS	477-ADA	87,500.00	50.00	87,550.00
January: 4.17	April: 4.17	July: 4.17	October: 4.17		
February: 4.17	May: 4.17	August: 4.17	November: 4.17		
March: 4.17	June: 4.17	September: 4.17	December: 4.13		

Adjustment Number	Budget Code	Description	Adjustment Date
BA0001276	2021 COUNTY BUDGET JAN...	408-SOCIAL SECURITY	1/1/2021

Summary Description: SOCIAL SECURITY WAS NOT BUDGETED AT THE CORRECT AMOUNT

Account Number	Account Name	Adjustment Description	Before	Adjustment	After
<u>100-408-52010</u>	SOCIAL SECURITY	408-SOCIAL SECURITY	1.00	3,825.00	3,826.00
January: 318.75	April: 318.75	July: 318.75	October: 318.75		
February: 318.75	May: 318.75	August: 318.75	November: 318.75		
March: 318.75	June: 318.75	September: 318.75	December: 318.75		

Adjustment Number	Budget Code	Description	Adjustment Date
BA0001277	2021 COUNTY BUDGET JAN...	409-BUDGETARY ITEMS	1/1/2021

Summary Description: CCL-COURT COORDINATOR
CONST 1&4 - UNIFORM ALLOWANCE
CDA- ADA \$50
IT-SOCIAL SECURITY

Account Number	Account Name	Adjustment Description	Before	Adjustment	After
<u>100-409-54080</u>	CONTINGENCY	409-BUDGETARY ITEMS	323,143.00	-64,441.00	258,702.00
January: -5,370.08	April: -5,370.08	July: -5,370.08	October: -5,370.08		
February: -5,370.08	May: -5,370.08	August: -5,370.08	November: -5,370.08		
March: -5,370.08	June: -5,370.08	September: -5,370.08	December: -5,370.12		

Summary

Budget	Budget Description	Account	Account Description	Before	Adjustment	After
2021	2021 COUNTY BUDGET JA	100-408-52010	SOCIAL SECURITY	1.00	3,825.00	3,826.00
		100-409-54080	CONTINGENCY	323,143.00	-64,441.00	258,702.00
		100-426-51180	COURT COORDINATOR	6,180.00	29,820.00	36,000.00
		100-426-52010	SOCIAL SECURITY TAXES	19,962.00	2,282.00	22,244.00
		100-426-52020	GROUP MEDICAL & LIFE INSURAN	27,022.00	13,511.00	40,533.00
		100-426-52030	RETIREMENT & DEATH BENEFITS	62,676.00	7,163.00	69,839.00
		100-426-52040	WORKERS COMPENSATION	1,243.00	85.00	1,328.00
		100-426-52060	UNEMPLOYMENT INSURANCE	150.00	33.00	183.00
		100-426-52070	OTHER POST EMPLOYMENT BENE	72,904.00	8,332.00	81,236.00
		100-477-51020	APPOINTED OFFICIALS	87,500.00	50.00	87,550.00
		100-580-54200	COMMUNICATION TELEPHONE	1,000.00	-900.00	100.00
		100-585-51010	ELECTED OFFICIALS	54,120.00	240.00	54,360.00
			2021 Total:	655,901.00	0.00	655,901.00
			Grand Total:	655,901.00	0.00	655,901.00

APPROVED

12-31-2020



Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Jeremy Nagle

POSITION: Dep. Constable

DEPARTMENT: Constable 2 & 3

DATE: Dec 7 2020

CONFERENCE: OSS ACADEMY
ON Line: ① RACIAL Profiling & ② IDENTITY THEFT

LOCATION: _____

DATES: _____ to _____

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: ~~0~~

Does the conference meet your educational requirements for the year? No

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? _____

Do you have sufficient funds in your budget for this conference? _____

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

\$ 22.50 x 2 = \$ 45.00 paid w/credit CARD

Jeremy Nagle

From: Auto-Receipt <noreply@mail.authorize.net>
Sent: Monday, December 7, 2020 9:39 AM
To: Jeremy Nagle
Subject: Transaction Receipt from OSS Academy & LEA for \$22.50 (USD)

OSS Academy / OSS - Law Enforcement Advisors

Order Information

Description: Goods or Services
Invoice Number 2020127-153422-QEJBC

Billing Information

Jeremy Nagle
314 W Wellington
Carthage, TX 75633
US
jeremy.nagle@co.panola.tx.us
9036922707

Shipping Information

Jeremy Nagle
314 W Wellington
Carthage, TX 75633

Item	Name	Description	Qty	Taxable	Unit Price	Item Total
1	Racial Profiling #3256 (TCOLE)	Item	1	N	\$22.50 (USD)	\$22.50 (USD)

Tax: \$0.00 (USD)

Total: \$22.50 (USD)

Payment Information

Date/Time: 7-Dec-2020 9:39:22 CST
Transaction ID: 42391538951
Payment Method: MasterCard xxxxx5346
Transaction Type: Purchase
Auth Code: 348587

Merchant Contact Information

OSS Academy & LEA
Spring, TX 77388
US

customer.service@policetrainingcenter.com

We are honored to have an opportunity to supplement your personnel development, training, or risk management efforts. If we may assist you or your organization further, don't hesitate to contact OSS at 281-288-9190. You are sincerely appreciated! www.policetrainingcenter.com / www.ossrisk.com

Jeremy Nagle

From: OSS Academy® <donotreply@redvector.com>
Sent: Monday, December 7, 2020 9:39 AM
To: jeremy.nagle@co.panola.tx.us
Subject: Customer Receipt/Purchase Confirmation

Thank you for your order

Order Number: 2020127-153422-QEJBCFSO
Jeremy Nagle
314 W Wellington
Carthage, TX 75633

Racial Profiling #3256 (TCOLE): 22.50

Sales Tax:0.00
Shipping Total:0.00
Total:22.50

To access your order details anytime, please visit

<https://www.ossfirst.com/ets/store/order/?ordernumber=2020127-153422-QEJBCFSO>

Jeremy Nagle

From: Auto-Receipt <noreply@mail.authorize.net>
Sent: Monday, December 7, 2020 6:28 AM
To: Jeremy Nagle
Subject: Transaction Receipt from OSS Academy & LEA for \$22.50 (USD)

OSS Academy / OSS - Law Enforcement Advisors

Order Information

Description: Goods or Services
Invoice Number: 2020127-121945-PMNOD

Billing Information
Jeremy Nagle
314 W Wellington
Carthage, TX 75633
US
jeremy.nagle@co.panola.tx.us
9036922707

Shipping Information
Jeremy Nagle
314 W Wellington
Carthage, TX 75633

Item	Name	Description	Qty	Taxable	Unit Price	Item Total
1	Identity Theft Crimes #3277 (T	Item	1	N	\$22.50 (USD)	\$22.50 (USD)

Tax: \$0.00 (USD)

Total: \$22.50 (USD)

Payment Information

Date/Time: 7-Dec-2020 6:27:37 CST
Transaction ID: 42391235227
Payment Method: MasterCard xxxx5346
Transaction Type: Purchase
Auth Code: 347712

Merchant Contact Information

OSS Academy & LEA
Spring, TX 77388
US

customer.service@policetrainingcenter.com

We are honored to have an opportunity to supplement your personnel development, training, or risk management efforts. If we may assist you or your organization further, don't hesitate to contact OSS at 281-288-9190. You are sincerely appreciated! www.policetrainingcenter.com / www.ossrisk.com

Jeremy Nagle

From: OSS Academy® <donotreply@redvector.com>
Sent: Monday, December 7, 2020 6:28 AM
To: jeremy.nagle@co.panola.tx.us
Subject: Customer Receipt/Purchase Confirmation

Thank you for your order

Order Number: 2020127-121945-PMNODCQ5
Jeremy Nagle
314 W Wellington
Carthage, TX 75633

Identity Theft Crimes #3277 (TCOLE): 22.50

Sales Tax:0.00
Shipping Total:0.00
Total:22.50

To access your order details anytime, please visit
<https://www.ossfirst.com/ets/store/order/?ordernumber=2020127-121945-PMNODCQ5>